

## Workplace Safety & Health Policy

**SOCOTEC Certification Singapore Pte. Ltd.** recognizes the safety and health of its employees and the protection of the environment to be an important part of its operation.

In supporting this philosophy, our company is committed towards the prevention of injury and ill health to personnel, damages to the property and the environment by:

- Adopting and carrying out all our work activities per risk assessment and safe working procedures that comply with relevant acts, regulations, standards, and codes of practice.
- · Providing our personnel with safe and well-maintained equipment for their work activities.
- · Complying with all applicable WSH legal and other requirements.
- Embracing the SG Secure movement and eliminating the terror threats to our staff and the public by ensuring control measures are in place.
- · Providing training to all our employees to enhance their competence and awareness.
- Establish, implement, and maintain an updated risk assessment and continually improve its
  effectiveness,
- Communicate this policy to all our employees and auditors to ensure they are aware of their individual WSH roles and responsibilities.

This workplace Safety & Health Policy will be reviewed at least once a year to ensure its effectiveness, suitability and applicability and it will be made to all in be made available to all interested parties.

SOCOTEC Certification Singapore Pte Ltd

Mr. Dave Cheng Loon

Managing Director

20 March 2024